

NEXENDO HEALTHCARE

Job Description and Person Specification

Nurse Endoscopist*Upper GI (including Transnasal) and Lower GI Endoscopy*

Job title	Nurse Endoscopist
Reference	NEX-HR-JD-NE-001
Base	Nexendo Community Endoscopy Unit, Thistle Moor Medical Practice, Peterborough
Banding/Salary	£62,000-£93,500 dependent on experience, scope of independent practice and JAG certification held
Contract	Permanent. Full-time, part-time
Reports to	Endoscopy Unit Manager
Accountable to	Clinical Director of Nursing
Professional accountability	Nursing and Midwifery Council (NMC) Code; Chief Medical Officer for clinical practice and scope
Regulation	Care Quality Commission (CQC); JAG accredited service standards
DBS	Enhanced DBS with Adults Barred List check required

ABOUT NEXENDO HEALTHCARE

Nexendo Healthcare is an independent ambulatory care platform delivering high quality, consultant and nurse led diagnostic and treatment services in partnership with the NHS. We operate regulated sites in Aberdeen and Peterborough, with a third clinic in development in Aberdeenshire, and a clear strategy to grow into a national network of community based ambulatory care and diagnostic units.

We were founded on a simple proposition: that patients should be able to access diagnostic endoscopy quickly, close to home, in a calm and unhurried environment, and to a standard that matches or exceeds the acute sector. Our model is deliberately small scale and clinician led. Lists are sized for quality rather than throughput, decisions are made close to the patient, and clinicians have a direct voice in how the service is designed.

ABOUT NEXENDO COMMUNITY ENDOSCOPY, PETERBOROUGH

Our Peterborough unit is a purpose designed community endoscopy service based at Thistle Moor Medical Practice, delivering diagnostic Upper and Lower GI endoscopy to NHS patients under contract with North West Anglia NHS Foundation Trust. The unit is registered with the Care Quality Commission and is run to JAG accredited service

standards, with a full clinical governance framework covering decontamination, sedation, controlled drugs, patient safety and quality assurance.

The service exists to take pressure off acute endoscopy capacity and to shorten the wait between referral and diagnosis for the local population. Patients are seen in a community setting rather than an acute hospital, which for many is a considerably less daunting experience, and the unit is built around a single point of contact from booking through to results.

The unit runs a mixed casemix across Upper GI, including a transnasal endoscopy, and Lower GI diagnostic work. Transnasal endoscopy is central to how we want the service to develop: it removes the need for sedation and a recovery period for a significant proportion of patients, improves throughput without compressing procedure quality, and is particularly well suited for a community service.

The Peterborough team is led by an Endoscopy Unit Manager, supported by a Regional Manager, and works within a national clinical structure headed by our Clinical Director of Nursing and Chief Medical Officer.

JOB PURPOSE

To work as an autonomous, independent Nurse Endoscopist, undertaking and reporting diagnostic and appropriate therapeutic Upper GI endoscopy, including transnasal endoscopy, and Lower GI endoscopy, within an agreed scope of practice.

The postholder will hold their own lists, take full clinical responsibility for the patients on those lists, and contribute to the quality, governance and continued development of the endoscopy service. This is a senior clinical role with a genuine opportunity to shape a growing service rather than simply staff an existing one.

KEY WORKING RELATIONSHIPS

- Endoscopy Unit Manager and Peterborough Unit Manager
- Clinical Director of Nursing and Chief Medical Officer
- Endoscopy nursing team, decontamination staff and administrative team
- Referring primary care clinicians and NHS trust colleagues
- Quality and Compliance function
- Patients, their families and carers

MAIN DUTIES AND RESPONSIBILITIES

Clinical practice

- Independently plan, perform and report diagnostic Upper GI endoscopy (OGD), including transnasal endoscopy, and Lower GI endoscopy (colonoscopy and flexible sigmoidoscopy) within the agreed scope of practice.
- Undertake therapeutic interventions appropriate to the setting and to individual competence, including biopsy, polypectomy and haemostasis, and recognise clearly when a case falls outside the scope of a community unit.
- Assess patients pre-procedure, including review of referral, comorbidity, anticoagulation and medication, and determine suitability for a community based procedure.
- Obtain valid informed consent in line with professional standards and organisational policy, and assess capacity where indicated.
- Prescribe, administer and manage conscious sedation and analgesia in accordance with organisational sedation policy, monitoring the patient throughout and managing complications as they arise.

- Deliver transnasal endoscopy lists as an unsedated alternative where clinically appropriate, including topical nasal preparation and patient coaching.
- Produce accurate, timely and complete endoscopy reports
- Take responsibility for onward referral, follow up and communication of findings, including breaking significant news sensitively and arranging appropriate escalation.
- Recognise and respond to the deteriorating patient, leading the immediate clinical response and any transfer to acute care.

Quality, JAG and performance

- Achieve and maintain individual key performance indicators in line with JAG and BSG standards, including caecal intubation rate, adenoma and polyp detection rates, withdrawal time, comfort scores and completeness of mucosal visualisation.
- Participate fully in the unit's quality assurance programme, including peer review, list observation and reporting audit.
- Contribute to Global Rating Scale submissions and to the maintenance of JAG accredited standards.
- Maintain a current personal endoscopy logbook and JETS e-portfolio and share performance data openly with the clinical leadership team.
- Lead or contribute to at least one service improvement or audit project each year.

Clinical governance and patient safety

- Report incidents, near misses and complications promptly through the organisational incident reporting system and participate in investigation and learning.
- Apply the duty of candour where the threshold is met, with support from the clinical leadership team.
- Comply with controlled drugs policy and procedure, including safe custody, accurate recording and reconciliation.
- Comply with infection prevention and control requirements and with endoscope decontamination standards.
- Contribute to the development and review of clinical policies, SOPs and risk assessments.
- Discharge safeguarding responsibilities for adults and children, escalating concerns without delay.

Leadership, teaching and development

- Act as a senior clinical role model within the unit and provide day to day clinical leadership on list.
- Support the training, supervision and assessment of endoscopy nursing staff and, where appropriate, trainee endoscopists.
- Contribute to the development of the transnasal endoscopy service and to the wider clinical development of the Nexendo network.
- Deputise for the Endoscopy Unit Manager on clinical matters as required.

Professional responsibilities

- Practise at all times in accordance with the NMC Code and maintain registration and revalidation.
- Work strictly within an agreed and documented scope of practice, and identify clearly where that scope needs to be extended or reviewed.
- Maintain continuing professional development and attend mandatory training.

- Comply with all organisational policies, including information governance, health and safety, and equality and diversity.

PERSON SPECIFICATION

Criteria are assessed through the application form, interview, clinical discussion and verification of certification, logbook and references.

Criteria	Essential	Desirable
Registration and qualifications	• Current NMC registration as a Registered Nurse with no restrictions on practice. • First level degree in nursing or a health related subject, or equivalent demonstrable experience. • Completion of a recognised endoscopy training pathway with JAG certification in Upper GI Endoscopy and Lower GI Endoscopy. • Evidence of current, valid JETS e-portfolio and formative and summative DOPS. • Current Immediate Life Support (ILS) certification.	• Master's level study in advanced clinical practice or endoscopy. • Independent and Supplementary Non-Medical Prescriber (V300). • Bowel Cancer Screening Programme (BCSP) accreditation. • Advanced Life Support (ALS). • Recognised teaching, mentorship or Train the Trainer qualification.
Clinical experience	• Substantial post-registration experience in gastrointestinal endoscopy. • Demonstrable independent list practice in diagnostic and therapeutic OGD. • Demonstrable independent list practice in colonoscopy and flexible sigmoidoscopy. • Competent in Transnasal Endoscopy (TNE) or willing and able to complete a structured TNE competency pathway within an agreed timeframe. • Experience of administering and managing conscious sedation, including recognition and management of the deteriorating patient. • Experience of polypectomy and haemostatic techniques appropriate to a community setting.	• Experience of Barrett's surveillance, including Prague classification and Seattle protocol biopsy. • Experience in an ambulatory, community or independent sector setting. • Experience of establishing or developing a new endoscopy service or list.

Criteria	Essential	Desirable
Knowledge and technical skills	- Working knowledge of JAG standards, the Global Rating Scale (GRS) and BSG quality standards for Upper and Lower GI endoscopy. - Ability to achieve and sustain key quality indicators, including caecal intubation rate, adenoma detection rate, withdrawal time, patient comfort scores and photo documentation of anatomical landmarks. - Understanding of endoscope decontamination requirements and HTM 01-06. - Knowledge of controlled drugs governance and safe custody requirements. - Competent use of endoscopy reporting systems and electronic patient records.	- Familiarity with Paris, Forrest and NICE classifications in routine reporting. - Knowledge of NHS commissioning, referral pathways and community diagnostic models.
Governance and professional practice	- Understanding of clinical governance, incident reporting, duty of candour and root cause analysis. - Committed to audit, quality improvement and reflective practice. - Understanding of safeguarding responsibilities for adults and children. - Understanding of consent, capacity and the Mental Capacity Act 2005.	- Experience of leading audit or quality improvement projects. - Experience of contributing to policy or SOP development.
Personal attributes	- Excellent communication skills with patients, carers and colleagues. - Calm, methodical and safety focused under pressure. - Able to work autonomously and take responsibility for own clinical decisions. - Committed to a positive, open and supportive team culture. - Flexible approach to service needs and willingness to travel between sites where required.	Interest in service development and growth of a new provider network.

TERMS AND BENEFITS

- Salary benchmarked to Agenda for Change Band 7 to Band 8a, dependent on experience, breadth of independent scope and certification held.
- Contributory pension scheme.
- Salary sacrifice benefits through Mintago, including pension optimisation, and access to a range of salary sacrifice schemes and financial wellbeing tools.
- Employee Assistance Programme, providing confidential support to staff and their immediate families.
- Funded and supported CPD, including a structured transnasal endoscopy competency pathway where required.
- Annual leave entitlement plus bank holidays, and paid NMC registration fee.
- No on call and no night duty.

GENERAL PROVISIONS

This job description is not exhaustive and outlines the main duties of the post. It will be reviewed periodically in discussion with the postholder to reflect the development of the service and of the individual.

The postholder must comply at all times with the organisation's health and safety, safeguarding, information governance, confidentiality, infection prevention and control, and equality and diversity policies. Nexendo Healthcare is committed to safe recruitment practice and to the elimination of discrimination in employment. All appointments are subject to satisfactory pre-employment checks, including enhanced DBS disclosure, occupational health clearance, verification of professional registration and references.

Prepared by	Approved by	Date
Chief Executive Officer Nexendo Healthcare	Clinical Director of Nursing Chief Medical Officer	July 2026